## **GENDER PAY GAP REPORTING**



## MEAN & MEDIAN GENDER PAY GAP (HOURLY PAY)



This is the difference between average hourly rates of pay that male and female employees receive. This gives an overall indication of the gender pay gap by taking all hourly rates of pay and dividing by the total number of relevant employees.

This shows the difference in the midpoints of the ranges of hourly rates of pay for men and women by ordering individual rates of pay from lowest to highest and comparing the middle value.

## MEAN & MEDIAN GENDER BONUS PAY GAP

MEAN • 61.2%

This is the difference in average bonus pay that male and female employees receive.

MEDIAN • 90.0%

This shows the difference in the midpoints of the ranges of bonus pay for men and women by ordering bonus payments from lowest to highest and comparing the middle value.



