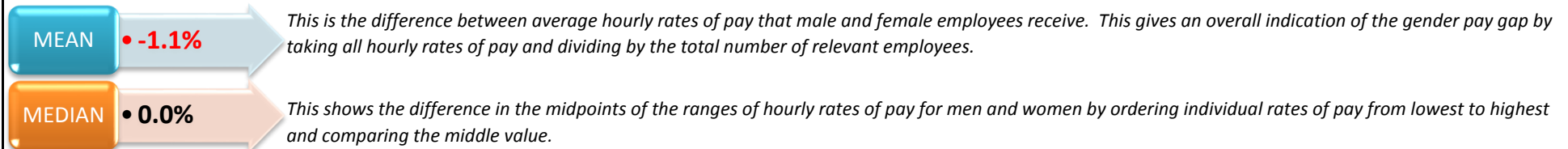


GENDER PAY GAP REPORTING

MEAN & MEDIAN GENDER PAY GAP (HOURLY PAY)



MEAN & MEDIAN GENDER BONUS PAY GAP

